

DIRECTORATE OF SCHOOL EDUCATION (SECONDARY) PUNJAB

Punjab school Education Board Complex , S.A.S. Nagar

(Email- adsadpl@punjabeducation.gov.in)

(Establishment-2 Branch)

Order No. (951624) Estt-2 (4)

Dated, SAS Nagar : 26.10.2025

Speaking Orders

1.0 Sukhpal Singh, Social Studies Master and 6 others had filed Civil Writ Petition No. 12680 of 2024 in the Hon'ble Punjab and Haryana High Court with the prayer for setting aside of the wrong fixation of pay/pays-cales/Grade pay of the petitioners working on the post of Master/Mistress vide the notification No.13/01/2020-5 Edu.7/277 dated: 21/10/2020, Annexure P-12, along with all such communications, under the notification No. 7/42/2020-5 FP 1/41-746 dated:17/07/2020, Annexure P-11, fixing the pay of the petitioners as Rs.35400 under the 7 Central Pay Commission, being in contradiction to the advertisement dated 28/02/2020, Annexure P-1 to P-4, and other instructions on the subject being followed by the departments of the government of Punjab.

2.0 The Hon'ble Punjab and Haryana High Court disposed of the petition vide order dated 14.10.2024. The operative portion of the order is reproduced as below: -

" Learned counsel for the parties agree that the question of law raised in the present petitions has already been decided by this Court while passing order in CWP No. 15896 of 2023 titled as Saurabh Sharma and others Vs. State of Punjab and another, decided on 13.09.2024 hence, the present petitions be also disposed of in the same terms.

Ordered accordingly.

Pending miscellaneous application, if any, also stands disposed of. A photocopy of this order be placed on the file of connected cases."

In compliance with the above said direction of the Hon'ble Court, I have carefully gone through the order dated 14.10.2024, representation dated 13.05.2025 submitted by the petitioners and order dated 13.09.2024 passed by the Hon'ble Punjab and Haryana High Court in CWP No. 15896 of 2023 titled as Saurabh Sharma and others versus State of Punjab and another which held that all candidates appointed under the same recruitment process are entitled to equal pay as per the 2016 Rules regardless of actual appointment date in terms of which the present Petition has been disposed of. The relevant portion of the judgment in CWP No. 15896 of 2023 followed in Saurabh Sharma and Imran Hussain's case, explicitly directed that: -

"At this stage, learned counsel for the petitioners submit that though the petitioners have claimed interest but keeping in view the fact that they are only interested in the pay scale as entitled to them under 2016 Rules, they are not pressing their claim for the grant of interest."

In compliance with the Hon'ble High Court's order dated 13.09.2024, the Finance Department, being the competent authority, issued a circular dated 03.10.2025, advising all administrative departments to examine whether the factual circumstances of the petitioners under their jurisdiction are comparable to those in the case of Saurabh Sharma. In cases where such parity is established, the departments were directed to carry out due verification of the records and prepare a comparison statement in a tabulated format. Pursuant to this verification, the departments were further instructed to submit a comprehensive proposal for the

grant of benefits, in conformity with the Hon'ble High Court's judgment dated 13.09.2024 in Saurabh Sharma case, with specific reference to the applicable service rules and regulations of the concerned administrative department. The information in this regard was obtained from DEO office.

Thereafter, the Finance Department has issued directions vide communication dated 03.10.2025 for the grant of benefits to all the petitioners of those writ petitions which are disposed of in terms of order dated 13.09.2024 passed in CWP No. 15896 of 2023.

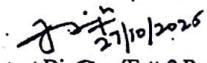
Accordingly, in light of the instructions dated 03.10.2025 (copy attached) by the competent authority, i.e., the Finance Department and based on the due verification of records by the concerned District Education Officers (Secondary Education), I, hereby accept the claim of the petitioners regarding grant of pay scale as applicable in Statutory Service Rules namely "Punjab Educational (teaching Cader) Group - C Service Rules 2018" as sought in the present writ petition bearing CWP No. 12680 of 2024, titled as Sukhpal Singh and others Versus State of Punjab and Others as decided by the Hon'ble Court vide order dated 14.10.2024. It is hereby further directed and placed on record that this order is issued strictly in compliance with the binding directions of the Hon'ble High Court and the conditional concurrence granted by the Finance Department. The said concurrence is expressly limited to the peculiar facts and circumstances of the present case and is not to be cited, construed, or treated as a precedent in any other case, claim, or context, now or in future. Any attempt to invoke this order beyond its scope shall be considered legally untenable and administratively impermissible. As per above explained position concerned DDO's are directed to release benefits at the earliest.

Gurinder Singh Sodhi, P.C.S.
Director of School Education (SE), Punjab

Endst. No. Even /2025 312720-21 Dated, S.A.S.Nagar : 27-10-2025

A copy of the above is sent to the following for information and necessary action:-

1. District Education Officers (SE) Bathinda, Mansa and Tarn Taran.
2. Concerned Petitioners/Employees. (As per list enclosed).


Assistant Director (Estt-2, Branch)

ਦਫਤਰ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫ਼ਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਅਕਣ ਨੰ: ਅ-1/1()2025/ 835

ਮਿਤੀ 28.10.2025

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬੰਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਜਿਲ੍ਹਾ ਬਠਿੰਡਾ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਵਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬੰਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਵਾਏ ਜਾਣ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਕਰਕੇ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।


ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫ਼ਸਰ (ਸੈ ਸਿ)
ਬਠਿੰਡਾ